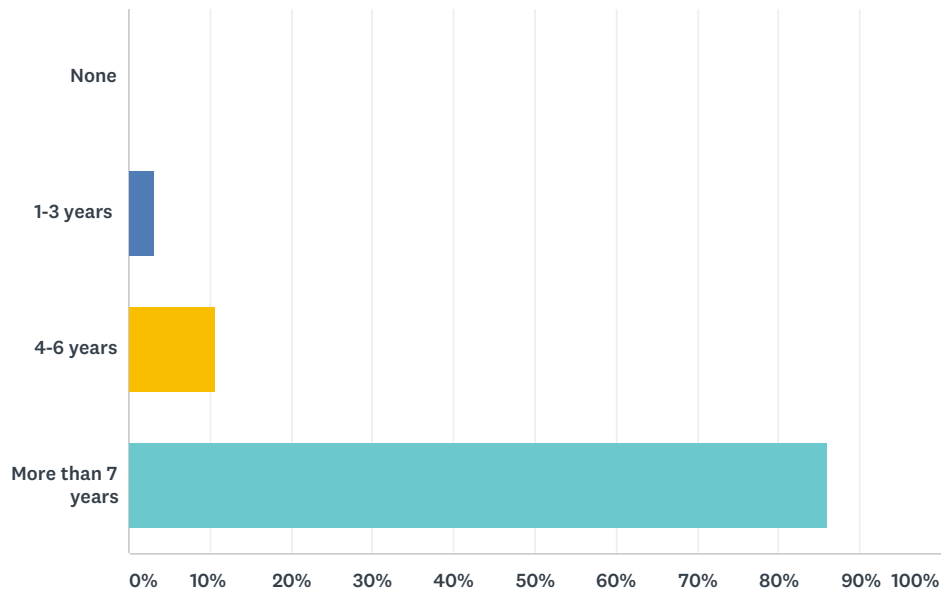


# Q1 Before you became a principal, how many years of elementary, middle or secondary teaching experience did you have?

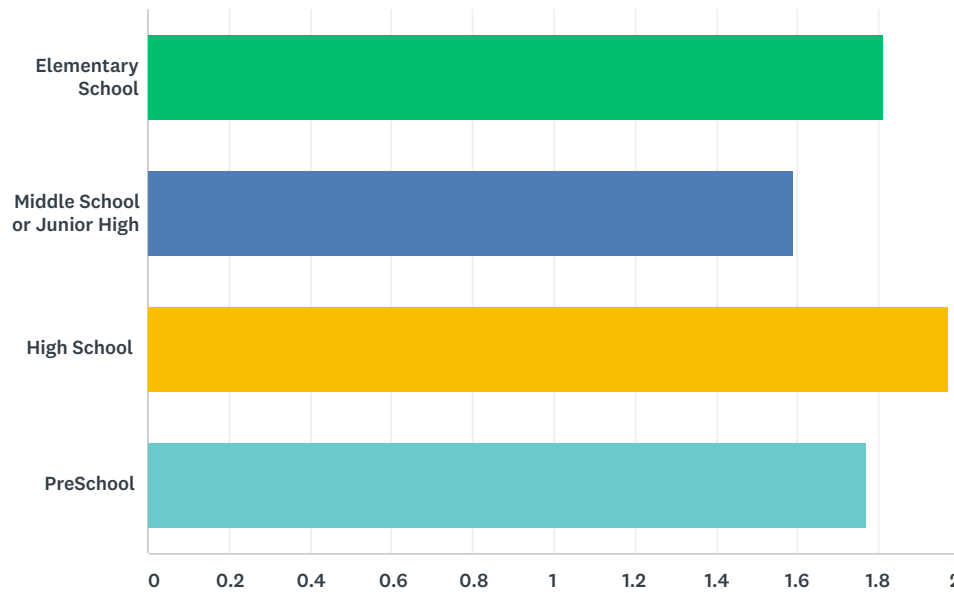
Answered: 280 Skipped: 0



ANSWER CHOICES	RESPONSES	
None	0.00%	0
1-3 years	3.21%	9
4-6 years	10.71%	30
More than 7 years	86.07%	241
TOTAL		280

## Q2 Please indicate the number of years you have served as a principal at each level.

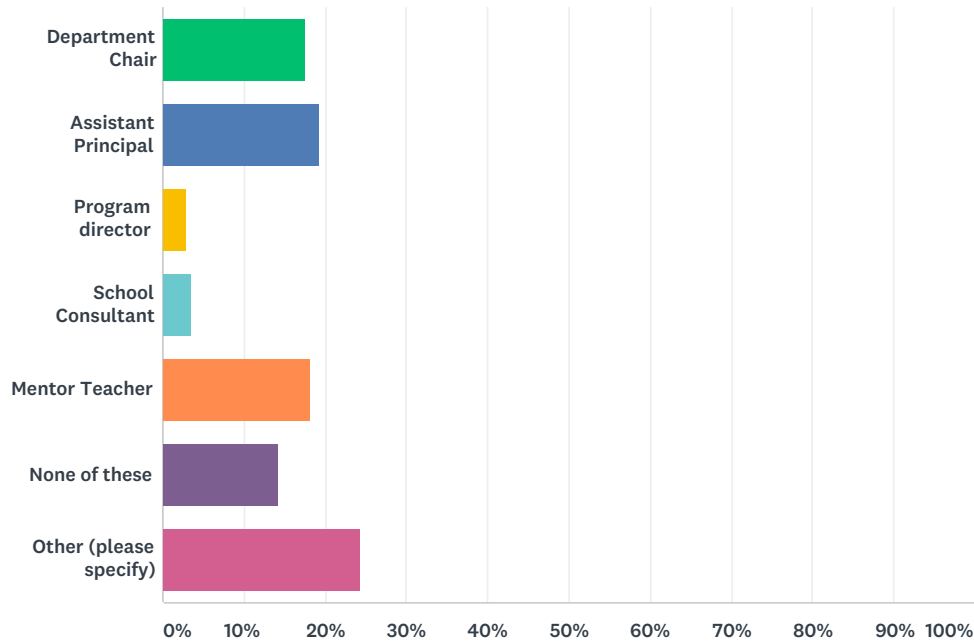
Answered: 196 Skipped: 84



	1 YEAR	2-3 YEARS	4-5 YEARS	5-10 YEARS	MORE THAN 10 YEARS	TOTAL	WEIGHTED AVERAGE
Elementary School	36.46% 35	54.17% 52	4.17% 4	2.08% 2	3.13% 3	96	1.81
Middle School or Junior High	49.21% 31	46.03% 29	1.59% 1	3.17% 2	0.00% 0	63	1.59
High School	39.68% 25	41.27% 26	7.94% 5	4.76% 3	6.35% 4	63	1.97
PreSchool	23.08% 3	76.92% 10	0.00% 0	0.00% 0	0.00% 0	13	1.77

### Q3 Which of the following leadership positions did you hold prior to becoming a principal?

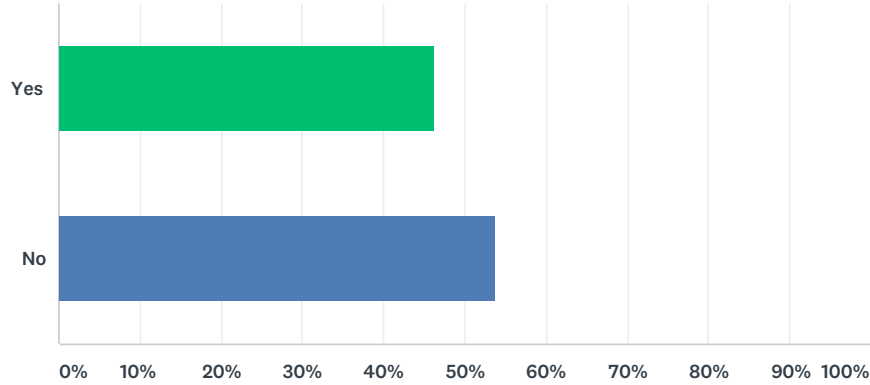
Answered: 198 Skipped: 82



ANSWER CHOICES	RESPONSES	
Department Chair	17.68%	35
Assistant Principal	19.19%	38
Program director	3.03%	6
School Consultant	3.54%	7
Mentor Teacher	18.18%	36
None of these	14.14%	28
Other (please specify)	24.24%	48
<b>TOTAL</b>		<b>198</b>

Q4 Before you became a principal, did you participate in any district or school training or development program for ASPIRING school principals?  
If yes, please describe in comments.

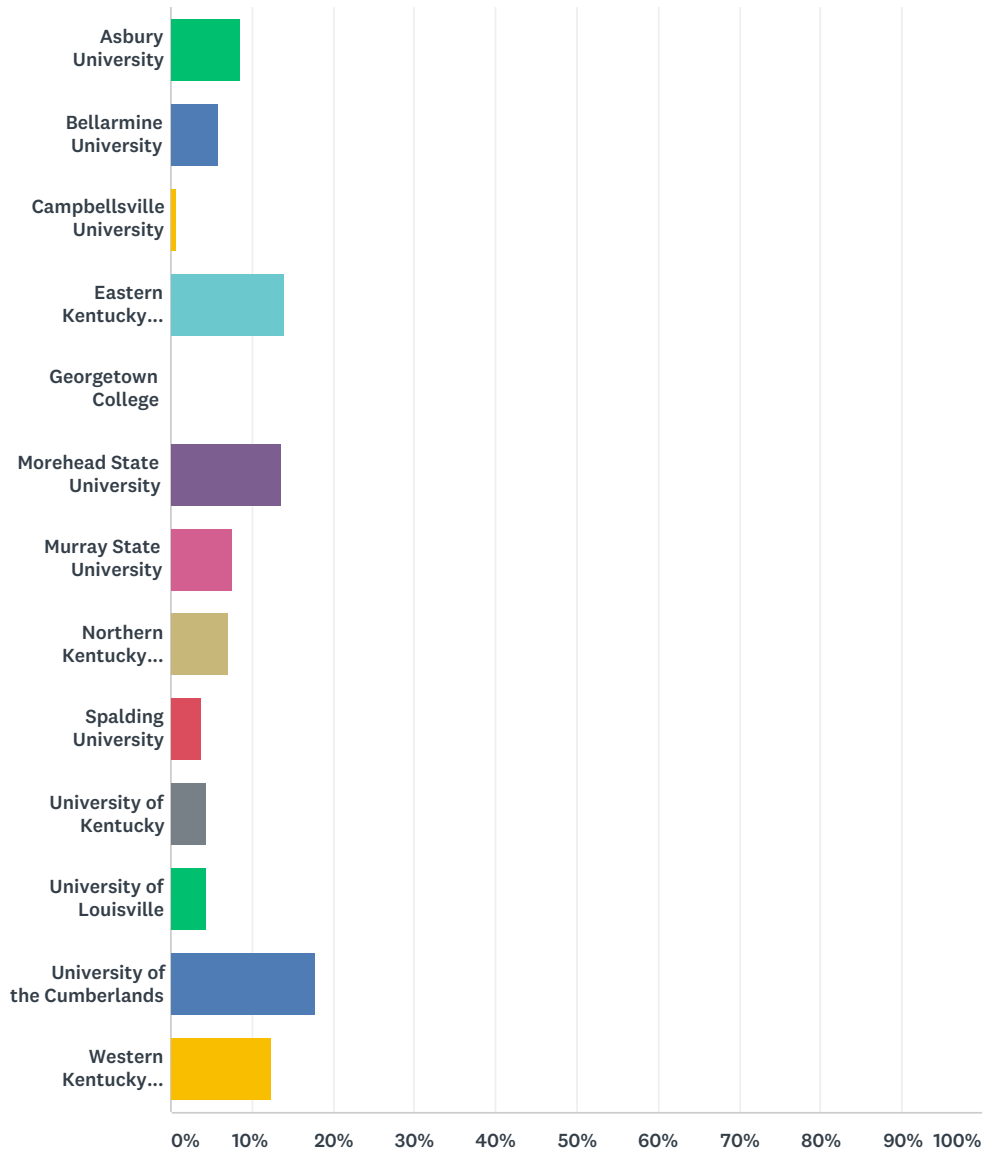
Answered: 197 Skipped: 83



ANSWER CHOICES	RESPONSES	
Yes	46.19%	91
No	53.81%	106
TOTAL		197

## Q5 Please identify the college or university that provided you with coursework in principal preparation.

Answered: 185 Skipped: 95



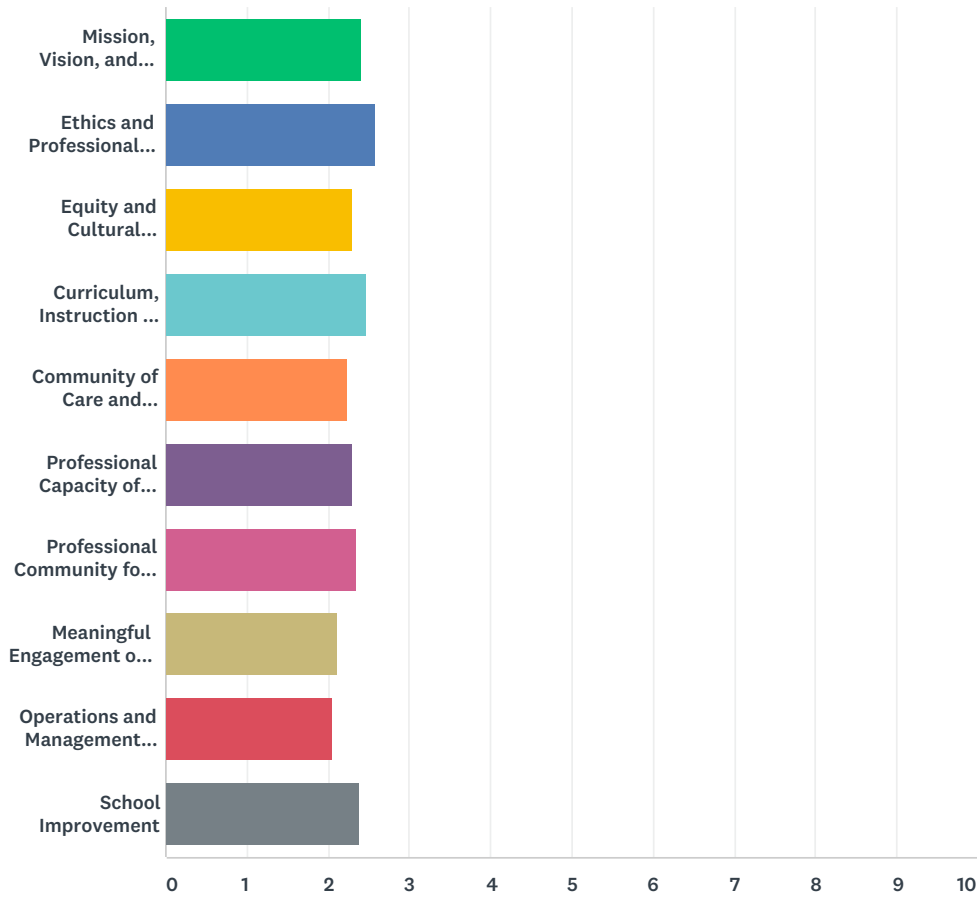
ANSWER CHOICES	RESPONSES	
Asbury University	8.65%	16
Bellarmino University	5.95%	11
Campbellsville University	0.54%	1
Eastern Kentucky University	14.05%	26
Georgetown College	0.00%	0
Morehead State University	13.51%	25
Murray State University	7.57%	14

## EPSB Principal Survey

Northern Kentucky University	7.03%	13
Spalding University	3.78%	7
University of Kentucky	4.32%	8
University of Louisville	4.32%	8
University of the Cumberlands	17.84%	33
Western Kentucky University	12.43%	23
TOTAL		185

## Q6 Please rate the following standards regarding the amount of college/university preparation you received

Answered: 197   Skipped: 83



	3: ADDRESSED IN EVERY COURSE	2: ADDRESSED BY TWO OR MORE COURSES	1: ADDRESSED ONE TIME	0: NOT ADDRESSED	(NO LABEL)	TOTAL	WEIGHTED AVERAGE
Mission, Vision, and Core Values	53.81% 106	36.04% 71	7.61% 15	2.54% 5	0.00% 0	197	2.41
Ethics and Professional Norms	62.44% 123	33.50% 66	3.55% 7	0.51% 1	0.00% 0	197	2.58
Equity and Cultural Responsiveness	42.64% 84	46.70% 92	9.14% 18	1.52% 3	0.00% 0	197	2.30
Curriculum, Instruction and Assessment	50.76% 100	44.16% 87	5.08% 10	0.00% 0	0.00% 0	197	2.46
Community of Care and Support for Students	41.62% 82	42.13% 83	15.23% 30	1.02% 2	0.00% 0	197	2.24
Professional Capacity of School Personnel	42.35% 83	45.92% 90	10.71% 21	1.02% 2	0.00% 0	196	2.30
Professional Community for Teachers and Staff	45.18% 89	44.67% 88	10.15% 20	0.00% 0	0.00% 0	197	2.35
Meaningful Engagement of Families and Community	32.99% 65	47.72% 94	17.77% 35	1.52% 3	0.00% 0	197	2.12

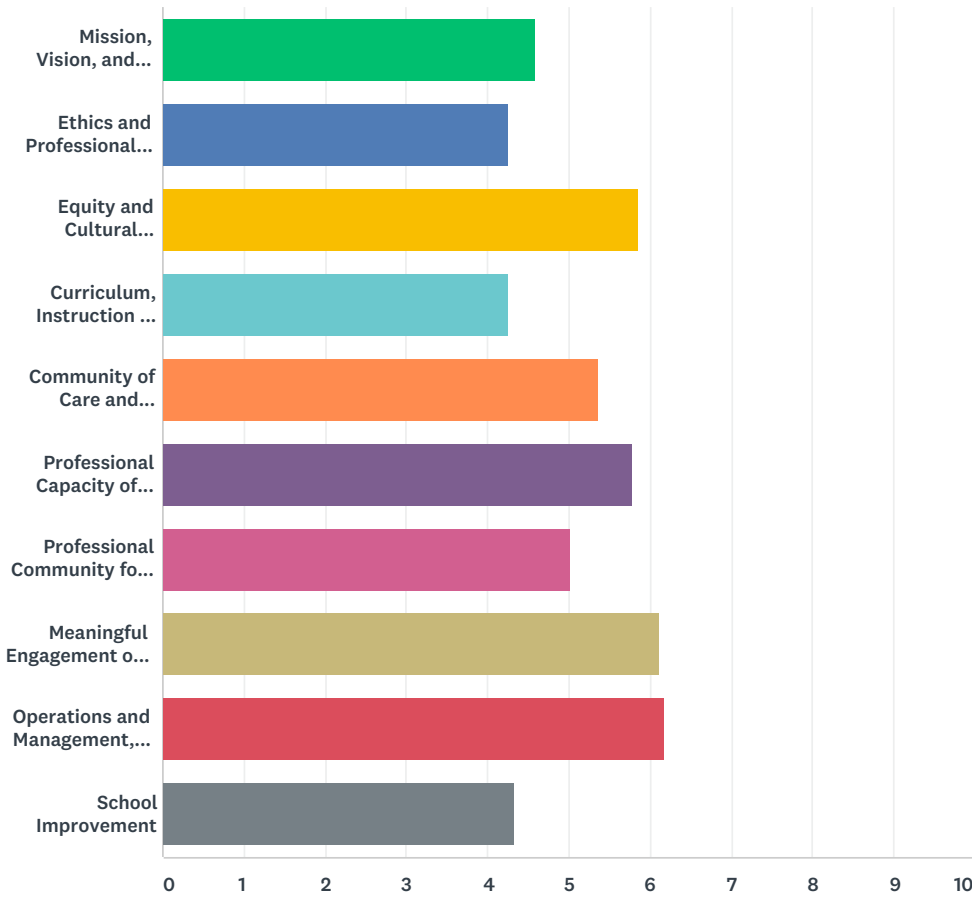
## EPSB Principal Survey

Operations and Management including use of Technology and School Budget	27.41% 54	51.27% 101	18.78% 37	2.54% 5	0.00% 0	197	2.04
School Improvement	50.76% 100	36.55% 72	12.18% 24	0.51% 1	0.00% 0	197	2.38



## Q7 Which of the following competencies do you feel you are most prepared? Rate 1- 10 with 10 being most prepared

Answered: 194 Skipped: 86



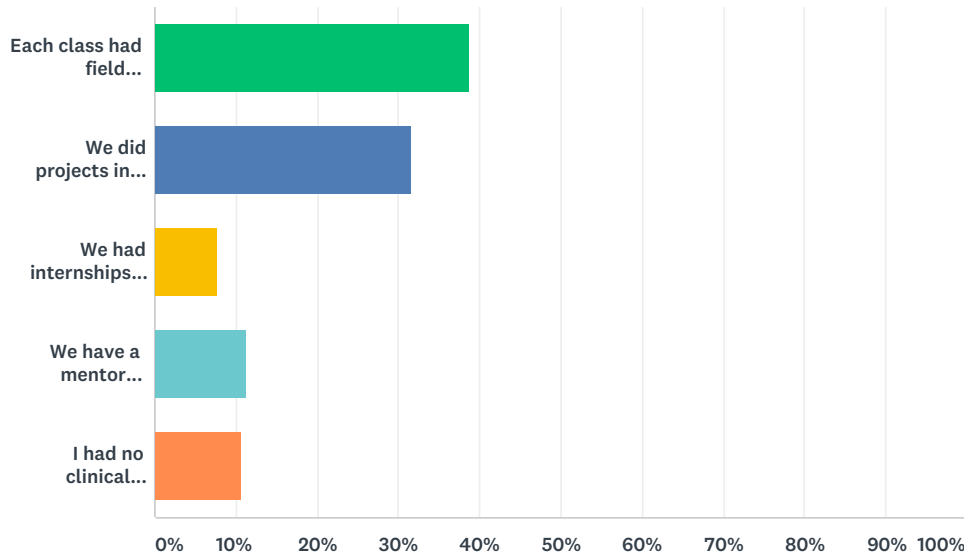
	1	2	3	4	5	6	7	8	9	10	TOTAL	SCO
Mission, Vision, and Core Values	9.35% 13	3.60% 5	10.07% 14	5.76% 8	5.04% 7	8.63% 12	10.07% 14	19.42% 27	10.79% 15	17.27% 24	139	4
Ethics and Professional Norms	8.33% 12	6.25% 9	2.78% 4	6.94% 10	6.94% 10	7.64% 11	10.42% 15	11.11% 16	18.75% 27	20.83% 30	144	4
Equity and Cultural Responsiveness	5.76% 8	16.55% 23	12.23% 17	7.91% 11	12.23% 17	12.23% 17	12.95% 18	6.47% 9	5.76% 8	7.91% 11	139	5
Curriculum, Instruction and Assessment	5.33% 8	5.33% 8	5.33% 8	6.67% 10	8.67% 13	10.00% 15	13.33% 20	9.33% 14	15.33% 23	20.67% 31	150	4
Community of Care and Support for Students	6.94% 10	9.03% 13	11.11% 16	13.89% 20	10.42% 15	5.56% 8	9.03% 13	13.89% 20	9.72% 14	10.42% 15	144	5
Professional Capacity of School Personnel	1.46% 2	10.22% 14	13.14% 18	16.79% 23	16.06% 22	13.14% 18	10.22% 14	9.49% 13	7.30% 10	2.19% 3	137	5

## EPSB Principal Survey

Professional Community for Teachers and Staff	3.33% 5	7.33% 11	11.33% 17	5.33% 8	13.33% 20	15.33% 23	12.00% 18	14.00% 21	10.67% 16	7.33% 11	150	5
Meaningful Engagement of Families and Community	12.34% 19	11.69% 18	11.04% 17	15.58% 24	6.49% 10	11.69% 18	11.04% 17	5.84% 9	11.69% 18	2.60% 4	154	6
Operations and Management, including Use of Technology and School Budget	25.77% 42	7.36% 12	6.75% 11	7.98% 13	9.82% 16	6.75% 11	9.20% 15	10.43% 17	7.98% 13	7.98% 13	163	6
School Improvement	2.82% 5	7.34% 13	2.82% 5	3.95% 7	10.73% 19	15.82% 28	13.56% 24	18.08% 32	12.43% 22	12.43% 22	177	4

## Q8 How much clinical practice in actual field application did you experience in your university program?

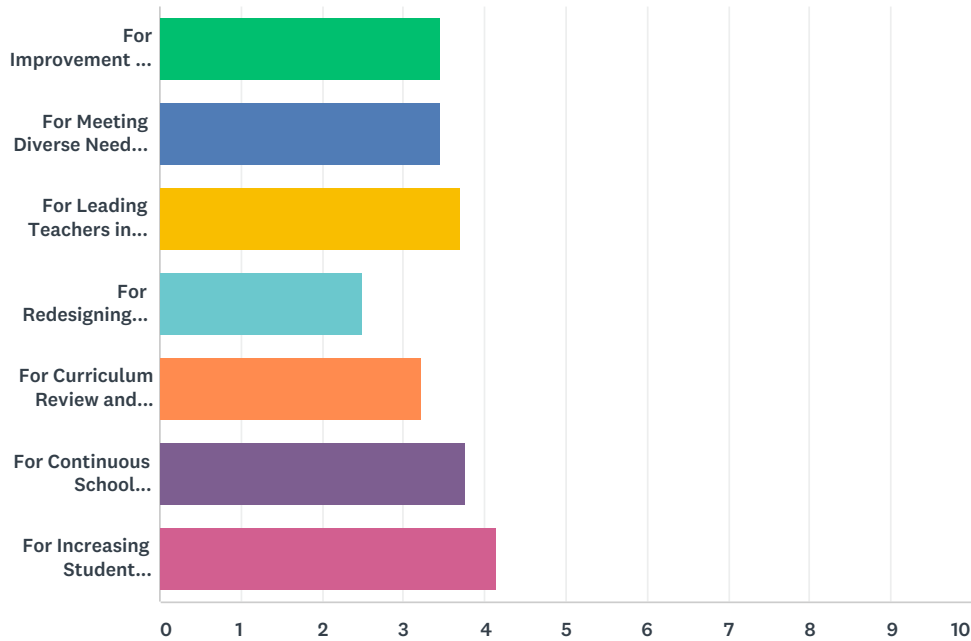
Answered: 196 Skipped: 84



ANSWER CHOICES	RESPONSES	
Each class had field application	38.78%	76
We did projects in class that came from my school issues.	31.63%	62
We had internships with a mentor provided for a semester	7.65%	15
We have a mentor principal while doing projects at my school	11.22%	22
I had no clinical experience until I was employed as a principal	10.71%	21
TOTAL		196

## Q9 Please rate the frequency with which you use data for the following:

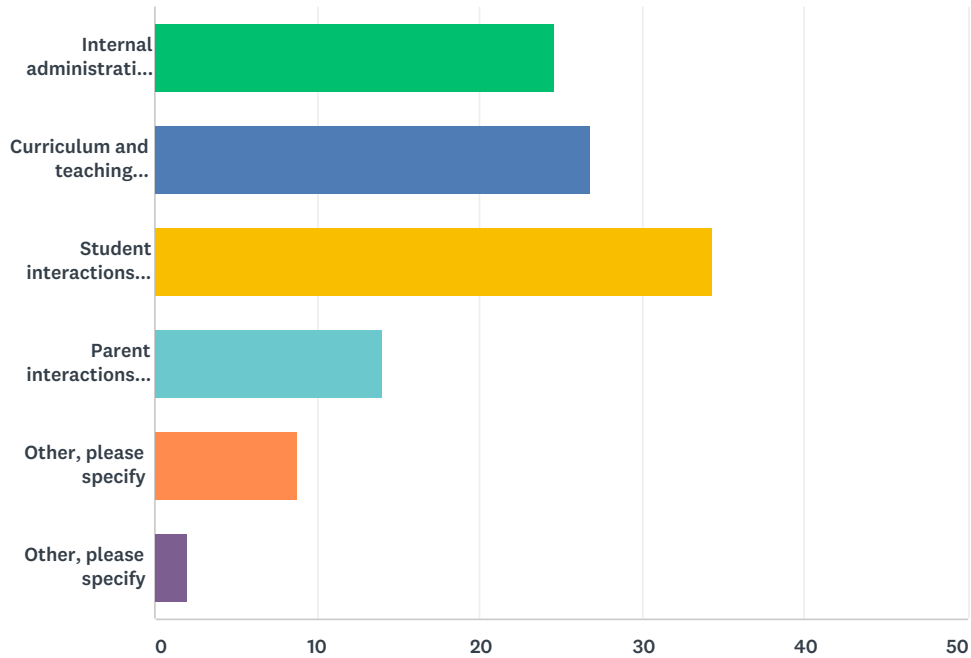
Answered: 197 Skipped: 83



	DAILY	WEEKLY	MONTHLY	EACH GRADING PERIOD	ANNUALLY	N/A	TOTAL	WEIGHTED AVERAGE
For Improvement of School Culture	25.38% 50	28.43% 56	24.87% 49	7.11% 14	13.71% 27	0.51% 1	197	3.45
For Meeting Diverse Needs of the School	20.41% 40	32.65% 64	27.04% 53	9.18% 18	9.69% 19	1.02% 2	196	3.45
For Leading Teachers in PLCs	10.15% 20	59.39% 117	21.83% 43	4.06% 8	3.05% 6	1.52% 3	197	3.71
For Redesigning Classrooms	5.61% 11	16.84% 33	27.04% 53	12.24% 24	31.63% 62	6.63% 13	196	2.49
For Curriculum Review and Design	9.69% 19	37.24% 73	28.57% 56	10.71% 21	12.24% 24	1.53% 3	196	3.22
For Continuous School Improvement	32.49% 64	29.44% 58	24.87% 49	7.61% 15	5.58% 11	0.00% 0	197	3.76
For Increasing Student Achievement	43.65% 86	34.52% 68	15.74% 31	5.08% 10	1.02% 2	0.00% 0	197	4.15

**Q10 On an average throughout the school year, what percentage of time do you estimate that you spend on the following tasks? Responses should add up to 100%**

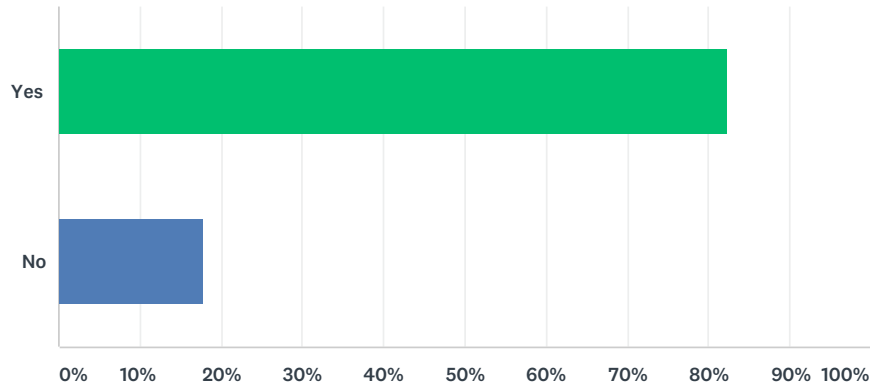
Answered: 187 Skipped: 93



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Internal administrative tasks, including human resource/personnel issues, regulations, and reports	25	4,597	187
Curriculum and teaching related tasks, including classroom observations, mentoring teachers, working with PLCs.	27	4,990	186
Student interactions, including discipline and academic guidance	34	6,414	187
Parent interactions, including formal and informal interactions	14	2,549	182
Other, please specify	9	140	16
Other, please specify	2	10	5
Total Respondents: 187			

Q11 The School Leadership Licensure Assessment (SLLA) is required for principal certification in Kentucky. Would you recommend continued usage of the SLLA for all principals as well as educational leaders?

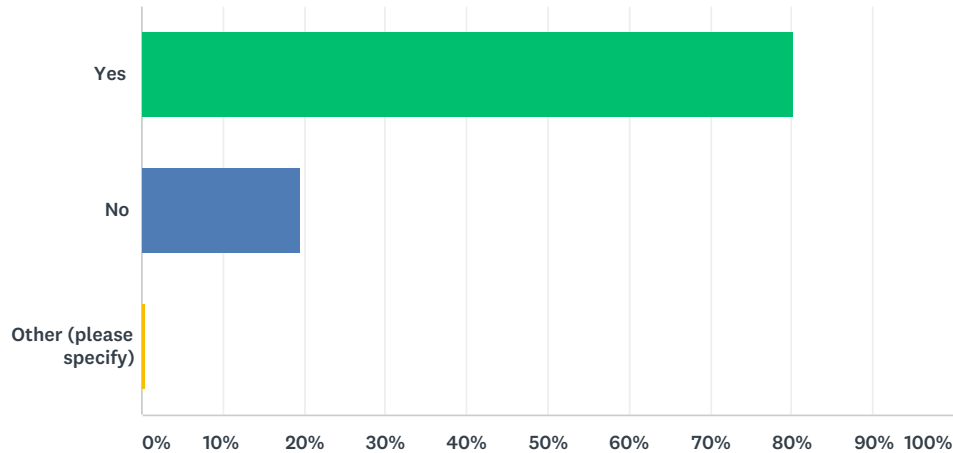
Answered: 196 Skipped: 84



ANSWER CHOICES	RESPONSES	
Yes	82.14%	161
No	17.86%	35
TOTAL		196

**Q12 The Kentucky Specialty Test is a second assessment required for principal certification in Kentucky. Would you recommend continuing the use of this assessment?**

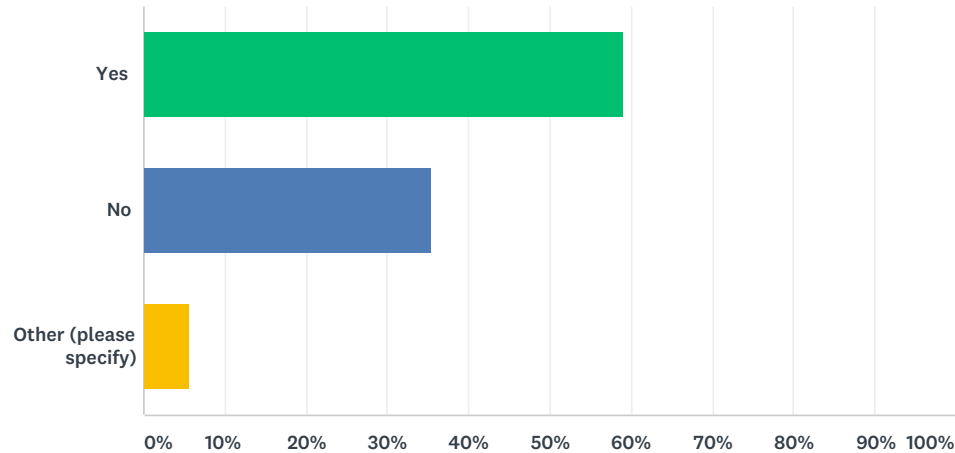
Answered: 196 Skipped: 84



ANSWER CHOICES	RESPONSES	
Yes	80.10%	157
No	19.39%	38
Other (please specify)	0.51%	1
TOTAL		196

**Q13 The Kentucky Principal Internship Program (KPIP) is in regulation since 2005 but not funded since 2008. Does Kentucky need an internship program with mentors for first year principals?**

Answered: 195 Skipped: 85



ANSWER CHOICES		RESPONSES	
Yes		58.97%	115
No		35.38%	69
Other (please specify)		5.64%	11
TOTAL			195



Q14 EPSB is reviewing the regulation (16 KAR 3:050) for principal preparation and certification. What suggestions, additions, deletions, or changes would you suggest?

Answered: 115 Skipped: 165

**Q15 What suggestions would you give for strengthening principal preparation programs?**

Answered: 119   Skipped: 161